

Corporate Parenting Strategy November 2018 – March 2020 Delivery Plan

Ref	Activity	Where Are We Now?	Evidence	Lead Agency and Lead Officer	By When	BRAG
Objective 1 – Our Children and Young People have a voice in the way we deliver our services and we will act upon what they tell us. 'To ensure that children and young people are consulted and actively participate in the decisions we make about how we deliver our services'.						
How will we Achieve this: 'We will continue to engage our young people regarding the services we deliver and ensure we act on their feedback.. We will do this through various avenues with individuals or through the Children in Care Council - (Show Me That I Matter) and the Care Leavers forum (I Still Matter) and annual surveys'						
1	Ensure that young people consistently receive the 'New to Care' Packs when they first come into care.			Children's Social Care	30/06/21	Green
2	Ensure CYPIC are fully consulted and provided with written information about a proposed placement move.			Children's Social Care	30/06/21	Green
3	Review the way that we run the Corporate Parenting Board to further strengthen the links with CYPIC . Broaden the membership in order to expand understanding of corporate parenting responsibilities. Increase CYPIC contribution to Corporate Parenting Boards	To be discussed at the next Board scheduled for 19/01/21		Children's Social Care	31/07//2021	Green
4	Consistently Involve young people in their CYPIC Reviews and PEP meetings. This includes meeting with the IRO before the CYPIC Review.	Task and Finish Group established. Mind of My Own (MoMo) training commenced in November. MoMo Practice Standards being developed	Covid 19 Learning	Quality Assurance, Review and Safeguarding Service	30/09/21	Green

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5	We will raise awareness about the risks and potential impact that social media can have on young people's mental health.			All partners	30/12/21	
6	Continue to seek feedback from CYPIC and care leavers through the U matter survey and to act on what it tells us			Children's Rights Service	Ongoing	Green
Objective 2 - Children and Young People in York can remain safely at home 'To ensure that early support is provided at the right time to prevent the need for statutory intervention'						
How will we Achieve this: 'We will work with our social workers and managers to ensure that they are equipped to manage complexity and provide intervention that brings about change to allow children to remain at home wherever possible and return home when they can.						
7	Implement a Social Work Practice Model based on systemic practice and linked to 'Frontline'.	Link to the Improvement Plan and developing practitioners in using systemic approaches. Training has commenced.		Head of Safeguarding and Quality Assurance	31/03/22	Green
8	Further increase Family Group Conference (FGC) capacity to support children subject to a Child Protection Plan, children on the edge of care and pre proceedings work			Children's Social Care (Rose Howley)	30/12/21	Green

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9	Implement revised financial officer in relation to SGO's and also the SGO support offer	Proposals have been shared with Senior Managers and an options paper is being written for elected members and the DCS	Number of CYP in in-house foster care progressing to SGO and the number of children in care proceedings with a final order of SGO	Children's Social Care	30/06/21	Green
10	Proactive Reunification and Discharge of Care Orders (S.20, PWP, Connected Carers to SGO)	Monthly meeting chaired by a Senior Manager in place from October 2020. Early Permanence Action Meetings commenced September 2020.		Children's Social Care	31/12/20	Blue
Objective 3 - Our Care Leavers in York have a comprehensive 'Local Offer' 'To ensure that all care leavers feel supported and can access a range of services to promote their continued wellbeing into adulthood'.						
How will we Achieve this: The Offer is a live document that is continually updated and published bi-annually. We will use feedback from the care leavers forum (I still matter) to inform the offer.						
11	Review Post 18 accommodation provision in light of the increase in CYPIC transferring to the Pathway team	Analysis of young people leaving care over the next 3 years commenced January 2021, to better understand demand		Children's Social Care	30/09/21	Green
12	Care Leavers have equal opportunities to routine health needs and receive support for additional needs, including sexual health			Children's Social Care and Health	31/01/22	

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13	Review and consider ways to strengthen the mental health and wellbeing support for care leavers .	Young people want access to a full time worker in the Mental Health team		Children's Social Care and Health and CAMHS	31/01/22	Green
14	Update and publish the 2020 Care Leaver Offer. Subsequent Offer's to be published bi-annually.	Complete	Update is on the CYC intranet	Children's Social Care, Dave Purcell	31/12/20	Blue
15	Improve transition and links between Children's Social Care and Adult services.	Preparation for Adulthood work is taking place across the People Directorate and Health.		Children's Social care and Adult Social care	31/01/22	Green
16	Identify a Corporate Parenting Champion for CYPIC and Care Leavers and devise and implement a work plan	Joint work with the Children's Rights Service, CPP team		Children's Social Care	30/09/21	Green
17	All Care Leavers to have a Health Passport.			Pathway Team and Health	31/01/22	Green
18	Care Leavers receive support in relation to Education, Training and Employment Opportunities. Further strengthen the links between the Pathway Team and VSH	Work has been identified to link 'destination' to Pathway Plans, Support enrolment at College	Numbers of apprentices Number of Placements/ work experience within York	VSH and Children's Social Care	31/01/22	Green
19	Develop Apprenticeships/traineeships within the council for care leavers			Corporate Services	31/01/22	Green

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20	We will regularly check the quality of Needs Assessments and Pathway Plans and young people's engagement with them.			Pathway Team	Ongoing	Green
21	Pathway Team to deliver briefings to social work teams on good quality needs assesment and Pathway Plans			Pathway Team	30/06/21	Green
22	Pathway Team to deliver briefings to social work teams on Leaving Care entitlements. To include CYP who enter care when they are 17.			Pathway Team	30/06/21	Green
23	Preparation for Independent Living to consistently commence earlier. Ensure providers and foster carers are supporting young people.			Children's Social Care	30/04/22	Green
Objective 4 – Children and Young People will be supported in their Education, Employment and Training 'Children and young people in care are meeting their potential and making at least, expected progress from their starting points. We will seek to boost and accelerate children's learning'. Schools, education settings and foster carers are actively using the PEP						
How will we Achieve this: 'We will ensure that our social workers and managers use each child and young person's Personal Education Plan as an active tool to inform where support is required to boost and accelerate children's learning.'						
24	Evidence what difference the PEP is making		PEP Completion rates	Children's Social Care and VSH	31/01/22	Green

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25	Regular VSH attendance monitoring , Social Workers to ensure termly PEP Reviews consistently take place, VSH undertakes termly PEP Quality Assurance activities. Improve CSC engagement with the VSH regarding placement moves. Monitor Persistent absence?		VSH QA framework	VSH and Children's Social Care	30/04/21	Green
26	Improve eligible nursery take up to support narrowing the gap			Children's Social Care	30/04/22	
27	Ensure foster carers are supporting children and young people with their development and education i.e first 1000 days, integrated 2 year review			Fostering Service	31/01/22	

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28	Promote and support children and young people in contributing to their PEP meetings. Use the learning from Covid 19 in engaging children and young people in meetings about them. Consider CSC using the contribute to my PEP section via MOMO (how this fits with PEP template?)		YP feedback	Children's Social Care	03/09/21	Green
Objective 5 – Children and Young People will have a suitable place to live and be cared for secured through timely permanence planning 'To ensure that the children and Young People in our Care have a range of suitable and appropriate accommodation to meet their immediate and long term needs'. How will we Achieve this. 'We will continue to review our Sufficiency Strategy to ensure that it is informed by feedback from children and young people in our care and the feedback is used to reshape our services' . 'We will also strengthen our approach to permanence planning'						
29	Updated Sufficiency Strategy in place and which outlines strategies to increase the number of foster carers for CYPIC and also plans to increase residential provision and supported accommodation provision	Sufficiency Strategy has been signed off by PH/CMT	Increase the number of foster placements as an alternative to residential care Residential placements availability	Children's Social Care	30/11/20	Green
30	Ensure the permanence tracker is embedded and is being actively used as a working tool to monitor and address drift and delay and safely identify exits from care	Tracker is live and being used and ongoing work regarding managers consistently updating and using as an active tool		Children's Social Care	31/03/21	Green
31	Launch the Revised Permanence Strategy and deliver workshops to the workforce. Embed the Policy in everyday social work practice	Soft launch with CSC managers on 04/11/20. Launch with partners planned for December/January		Children's Social Care	31/03/21	Green
32	Devise and deliver briefings and guidance to social work teams on the child's adoption journey, in order to improve timeliness	Child Permanence Report and Early Permanence Planning training has been written. To be delivered to social work teams in the New Year		Children's Social Care	30/09/21	Green

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33	Implement a sustainable model of track and challenge to ensure there is no drift in stepping children and young people down to foster care or semi –Independence	In place from November 2020 supported by an Improvement Partner. There is however, limited semi-independemt living placements. Working Group commenced January 2021 to consult with Children in Care and Care Leavers.		Children's Social Care	30/12/21	Green
34	Review all young people 16/17 in residential care with a view to stepping down to semi independence or supported lodgings where appropriate and safe to do so.	Commenced November 2020. Overseen by the Achieving Permanence and Attainment within Local Resources Working Group		Children's Social Care	31/01/22	Green
34	Lifestory work to be completed with children and young people in care and evidenced on the child's record	Themed audit planned in early 2021 for children and young people in the Children in Permanent Placements Team followed by children with a plan of adoption.		Children's Social Care	31/12//2021	Green
35	Implement new SGO support offer with a view to reducing the number of Connected Carers			Children's Social Care	30/06/21	Green
Objective 6 – The Health and Wellbeing of our Children and Young People will be a priority for City of York Council 'To maximise the health and wellbeing of the children and young people we care for'.						
How will we Achieve this: 'We will work in partnership with our health colleagues to ensure that the health needs of children and young people in our care are prioritised and met and our children are involved in their assessments.'						
36	SDQ to be used as an active tool and informs care planning arrangements. Review the work of the task and finsigh group and identify any additional activity	SDQ being used but what support is available where this is identified.		Children's Social Care	30/06/21	Green

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37	Consistently improve the timeliness of Initial and Review Health assessments. Ensure key health information is available at the CYPIC Review (snapshot summary)	Regular meetings between CSC and health, which is supporting improved timeliness.	% of IHA within 20 working days (assessments and report). % health actions available at CYPIC Reviews	Children's Social Care and Health	30/06/21	Green
38	Review and Revise the offer for children in care and care leavers provided by the children in care nurse in the healthy child service			Healthy Child Service and Children's Social Care	31/07/21	Green
39	Ensure sexual health work for young people in care is undertaken at an earlier stage and that sexual health support is available.			Health and Children's Social Care	31/01/22	
40	Ensure foster carers are confident in supporting young people's sexual health			Children's Social Care	31/01/22	
41	Improved access to specialist emotional/mental health support for CYPIC. Recruit to the psychologist post following the identification of appropriate resource	Liaise with Carol Redmond and Sophie Wales.	Number of children and young people accessing services	Children's Social Care and Health	31/01/22	Green
42	Ensure children's experiences of health assessments are positive	Work is planned to take place between SMTIM and the Healthy Child Service around training for school nurses. Digital platform more responsive and consider use of Mind of My Own. Use the U Matter Survey to ask specific questions and let NW know		Children's Rights Service and Health	Jan-22	Green

<p>Objective 8 - Children and Young People in our Care and Care leavers' achievements are celebrated</p> <p>'To ensure that the children we look after and have looked after, are recognised for their achievements and successes'.</p>
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How will we Achieve this: 'We have great aspirations for our children in care and we will acknowledge and celebrate their achievements'						
47	Work across the Directorate to develop a strategy/ approach to celebrating achievements			Children's Social Care and Education.	30/06/21	Green